

## **Norfolk and Suffolk Woodcarvers Safeguarding Policy**

The steps that Norfolk and Suffolk Woodcarvers take to keep young people and vulnerable adults safe are as follows:

- \* the minimum age for membership is 16 (or 18 in full time education).
- \* minors and vulnerable adults must have a designated responsible adult in attendance with them at all times. This must be either a parent, grandparent, legal guardian, designated carer or a person approved of in writing by the family.
- \* each junior and supervising adult, or vulnerable adult and carer, must understand and agree to comply with the statements on the risk assessment form produced by Norfolk and Suffolk Woodcarvers.
- \* all attendees are expected to operate in a manner safe to themselves and others, and will be expected to read the club's Health and Safety Policy before joining.

## **Norfolk and Suffolk Woodcarvers Equality Policy**

Norfolk and Suffolk Woodcarvers endeavours to comply with the Equality Act 2010 by

- \* treating all members equally, fairly and respectfully.
- \* not discriminating against any members in respect of age, disability, gender orientation, race, religion or belief, or pregnancy and maternity.

Norfolk and Suffolk Woodcarvers encourages equality, diversity and inclusion and aims to create an environment for carving that is free from bullying, harassment, victimisation and unlawful discrimination and where the hobby can be enjoyed with respect and dignity for all. As we operate as a Collective, with all members having an equal voice, any issues raised from the above policies would be discussed on our Sunday carving days.