

Email Correspondence with Lowestoft Community Church

From: REDACTED

Sent: Monday, June 5, 2023 6:52 PM

To: REDACTED

Subject: Re: Grant Application

Please find attached LCC's Equal Opportunities Policy.

Thanks

REDACTED

On Mon, 5 Jun 2023, 18:46:

Good Afternoon REDACTED

Many thanks for your email and clarification.

Would you be able to provide a written statement from your organisation stating that Lowestoft Community Church support the Equality Act 2010 and do not tolerate discrimination on any protected characteristics set out in that policy.

Many thanks.

Kind Regards

REDACTED

From: REDACTED

Sent: Monday, June 5, 2023 4:01 PM

To: REDACTED

Subject: Re: Grant Application

Hi REDACTED

Thanks for your email. There is already someone in post for this role and therefore we are looking for funding for ongoing salary costs, sorry if I caused any confusion.

Thanks

REDACTED

On Wed, May 31, 2023 at 1:39 PM:

Good Afternoon REDACTED

I hope you are well.

Your grant application was considered at our meeting of the Finance and Governance Committee during which our Councillors requested a clarification from yourselves, firstly in relation to equal opportunities policies and whether this role would require an applicant to be a practicing Christian.

Furthermore, it was requested to receive a written statement from your organisation in support of the Equality Act 2010, stating that there would be no discrimination of LGBTQ candidates tolerated in the recruitment and treatment of post holder and that Lowestoft Community Church support the Equality Act 2010 and do not tolerate discrimination on any protected characteristics set out in that policy.

Many thanks.

Kind Regards

REDACTED