

The working group will focus on how the council, councillors and staff approach, understand, deliver and promote equality as well as discrimination, harassment and bullying. It will consider and review our Equality and Diversity policy in depth along with the Code of Conduct and identify any failings in its duty to uphold the Equality Act 2010 whether intentional or not. Finally, they will make recommendations on how the Council can be proactive on equality and ensure that not only do we meet our responsibilities but exceed them.